

Vacancies

Fletcher and Evance is a specialist and dedicated Forensic Accounting, Fraud Investigations and Litigation Support firm. Established as in 2007, Fletcher & Evance provides expert analysis and advice on disputes and investigations regarding financial, economic, accounting, fiscal and monetary matters.

Fletcher and Evance has developed a considerable multi-jurisdictional forensic accounting knowledge, expertise and resources which is used to help clients in various industries. Fletcher & Evance professionals work with in-house and outside counsels, public and private companies, and governmental agencies to gather, interpret, analyze and evaluate economic and financial records, presenting clear and supportable findings and expert opinions to courts, arbitration panels or boards of directors.

Fletcher and Evance now invite applications for the following vacant positions currently existing in the firm:

1. FORENSIC ACCOUNTING/LITIGATION SUPPORT SENIORS (2)

This position will suit a candidate who would like a specialist role which requires meticulous attention to detail, excellent numeracy skills combined with the mind-set of a detective.

Duties and Responsibilities

- Utilize forensic accounting skills to determine and quantify financial losses, including those with respect to fidelity or property insurance claims
- Perform detailed analyses, both qualitative and quantitative, which will be delivered to clients and other parties.
- Develop spreadsheet models used to analyze complex financial transactions.
- Analyze historical and budgeted financial information to project future financial performance and lost profits.
- Apply accounting and analytical skills to various situations depending on the specific engagement. Examples include fund tracing, review of financial statements, and analysis of books and records.
- Assessing losses and potential damage awards
- Conducting and assisting in external investigations
- Working closely with law enforcement officers and agencies
- Investigative and assisting in the disputes

- Perform industry and company research using various online platforms and publicly available information.
- Requires familiarity with IFRSs and relevant auditing standards.
- Read and analyze legal documents and communicate issues with team members in order to develop an understanding of the impact on financial analyses.
- Must have the ability to multitask different aspects of a project while adhering to applicable deadlines.
- Audit own work product and work product of others to assure quality.
- Conducting and assisting with internal investigations
- Litigation support

Qualifications and Experience

- A Bachelor's degree in Accounting, Finance, or related field.
- Must possess professional qualification like ACCA, CIMA and be an active member of a professional Association.
- A Certified Fraud Examiner ("CFE") and/or Certified in Financial Forensics ("CFF") accreditation is a plus.
- 5 to 7 years' prior work experience of accounting, finance, fraud investigation etc. experience.
- Audit experience with major accounting firms is preferred.
- Proven capability with MS Excel, Word, and PowerPoint.
- Experience in other analytical software (e.g., SAS, SPSS, Stata, MS Access, MS SQL Server) is a plus.

2. FORENSIC ACCOUNTING ASSOCIATES (4)

As a Forensic Accounting Associate, the candidate will utilise the accountancy skills to investigate financial discrepancies and inaccuracies such as fraudulent activity, financial misrepresentation or misconduct and disputes. The role involves an integration of accounting, auditing and investigative skills.

Duties and Responsibilities

- Review financial documents to identify inaccuracies
- Analyze financial data and trace discrepancies
- Forecast and prevent financial frauds
- Report on revenue losses and damages from contract breaches
- Investigate complex business cases to minimize risk
- Provide litigation support and present findings to be used as trial evidence
- Perform regular financial record audits to ensure compliance with the law
- Ensure all accounting procedures follow legislation
- Keep organized files of all legal cases
- Attend court, when needed

Qualifications and Experience

- Must be a holder of Diploma or Degree in Accountancy from a recognised institution.
- A minimum of 5 years' experience in accounting, finance, investigations.
- Other relevant professional designations such as A Certified Fraud Examiner ("CFE") and/or Certified in Financial Forensics ("CFF") accreditation is a plus, but not required.
- Possess a basic knowledge of accounting theory, auditing theory and procedures, damage theory, or valuation theory and practice.
- Familiarity with accounting software and spreadsheets.
- Strong investigative and analytical skills.
- Excellent numeracy skills with an ability to spot inaccuracies.
- The ability to handle confidential information.
- Good communication skills both oral and written.

Those interested and believe that they meet the above **specialised areas**, should submitted their application letters and the detailed CVs via email to:

Partner - Forensic Accounting/Litigation Support Services Fletcher & Evance P.O. Box 31561 Chichiri. Blantyre 3

Email: partner@fletcherandevance.com

Closing date is 15th February 2018.