

NAME: BWITHANE JOEL MWENELUPEMBE



Employer: Grant Thornton (Formerly: KPMG Malawi)

Contact Details:

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1. EXPERIENCE AND EXPERTISE

Employment history:

- Joel joined KPMG Malawi (currently Grant Thornton Malawi) on 1 November 2000 (having worked in the civil service for 6 years under the Accountant General). He is based in the capital city of Malawi, Lilongwe and has been a partner since 2010.
- Joel is partner in charge of audits, tax and advisory services.

Description of current job:

- Joel has led and managed numerous audit tax and advisory assignments at leading local and international corporates and institutions.
- He has experience in the following key areas:
 - Corporate services
 - Government and other non governmental organisations
 - Corporate and individual tax services
 - Financial services advisory.
 - Ethics and corporate governance.
 - Training
- Joel has also been involved in various risk management and business advisory engagements undertaken in the corporate and non profit making organisations' environment.

His experiences range from company and share valuations, tax planning and advocacy, business management and performance processes, executive search, salaries and benefits surveys specialized audits and procurements/value chain audits.

Key (professional) achievements:

Joel has been instrumental in the task force that was in charge of refining and completing the ICAM's strategic plan that was launched in the year 2017.

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

Qualifications (including year qualified):

Certificate in Accounting (November 1992)
Diploma in Accounting (PAEC (Malawi)) (March 1997)
Association of Chartered Certified Accountants (UK) (February 2000)
Certified Ethics Officer (November 2009)

Professional membership (including year of admission):

- Fellow Certified Chartered Accountant (ACCA- UK) (August 2006)
- Chartered Accountant (Malawi) – Malawi Accountants Board (December 2003 (NPR) 2010 (PR))
- Institute of Chartered Accountants in Malawi (formerly SOCAM) (October 2003 (NPR) October 2008 (PR))
- Registered under ACCA (UK) (August 2001)
- Certified Ethics Officer (EO) (Ethics Institute of South Africa) (May 2010)

3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

List ICAM Committees in which you have served and period of service:

- Council Member – Institute of Chartered Accountants in Malawi (ICAM) (2014) (SOCAM September 2011)
- Chairperson – Examination Committee (ICAM) (member 2014/2016)

Madalo Mwenelupembe (Mrs)



Partner

Deloitte.

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1. EXPERIENCE AND EXPERTISE

Employment history:

Audit Partner at Deloitte.

I Joined Deloitte as a Trainee Accountant in 1998, straight from the University of Malawi after completing a Bachelors' Degree in Accounting, and rose to the post of Senior Audit Manager in January 2007 and was admitted to partnership in October 2015. I was seconded to Deloitte Birmingham office in the United States of America in 2005 where I worked in the Health Services Industry.

Description of current job:

- Leading audit assignments, ensuring that the audit is running smoothly and that any urgent issues arising from the audit are urgently addressed.
- Review and approval of files and ensuring that proper and correct advice is given to clients where necessary.
- Quality control review of audit reports and files.
- Talent management and transformation leader.
- Ethics officer.

Key (professional) achievements:

- Member of the Institute of Chartered Accountants in Malawi- ICAM (formerly SOCAM) for 14 years and have served in the Institute's committees of Ethic and Investigations and Public Sector for over 6 years now.
- ICAM Council Member and Chairperson of the Audit Committee. Diligently and dedicatedly served since October 2016.
- Instrument in modelling new members at 'New Members Conference' as a member of the panel for a discussion on, 'Professional Ethics for Accountants'.

Very resourceful as a Professional Accountant and has articulate multiple skills and experience covering audit, financial advisory and consulting. Have been in the professional services firm for twenty years servicing both public and private sectors entities cutting across all industries including multinationals and as such have become adept in IFRS, US GAAP, IPSAS, Risk Management, Strategy and Corporate Governance.

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

Qualifications:

- Bachelor of Accountancy – University of Malawi - 1997
- ACCA - 15 March 2002
- CA Practice – 16 October 2015

Professional membership:

- Member of the Institute of Chartered Accountants in Malawi (ICAM) -4 February 2004
- Fellow of the Association of Chartered Certified Accountants (FCCA)-5 November 2007
- Chartered Accountant (CA)M – Malawi Accountants Board (MAB) - 15 June 2004

3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

- ICAM Council - September 2016 to date (Audit Committee Chairperson).
- ICAM Ethics and investigations Committee - January 2013 to date.
- ICAM Public Sector Committee – March 2016 to date.

4. Statement of value to the Council of ICAM

- Dedicated to uphold ethics and accountability to maintain public trust in the accounting profession.

NAME: HILDA SHEILA SINGO



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1. EXPERIENCE AND EXPERTISE

Employment history:

- Jan 2018 – to date: Chief Finance & Administrative Officer, MTL
- 2009 – 2017 : Company Secretary & CAO, Malawi Telecommunications Ltd
- 2007 - 2009 : Financial Controller, Malawi Telecommunications Ltd
- 2001 - 2007 : Deputy Director Finance, Malawi Telecommunications Ltd
- 1998 - 2001 : Management Accountant, Grain & Milling Company
- 1997 -1998 : Finance Manager, Malawi International Transport Company
- 1990 -1997 : Accountant to Principal Accountant, Ministry of Finance; Accountant General; Ministry of Agriculture

Description of current job:

Management of the entire Finance and Administration functions comprising Management and Financial Accounting, Legal and Telecommunications Regulatory, Administration, Security, Facilities, Fleet and Statutory Reporting, just to mention a few.

Key (professional) achievements:

- Successfully chaired Project Team responsible for identification, selection and implementation of a new SAP ERP system.
- Managed from start a multimillion dollar cost computerisation project for an FCMG Company; and successfully implemented 13-integrated modules.
- Played a significant role in a multimillion dollar computerisation programme initiated by the Ministry of Finance to identify, select, design and implement an integrated financial management information system, covering all government ministries and departments.
- Developed a strategy for improving accountancy skills in Public Sector in a project funded by UNDP.
- Conducted a successful feasibility study that resulted in the establishment of Malawi College of Accountancy in Lilongwe - a joint training and education facility for the public and private sector.
- Successfully negotiated with a financier to reschedule obligation repayment from short to long term with 12 months grace period.
- Successfully negotiated conversion of foreign currency denominated finance arrangement into local.
- Successfully managed two functions of Financial and Management accounting while colleague was on 1 year external training.
- Successfully chaired the Internal Procurement Committee reporting to Board's Audit Committee.

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

- 2005: Master of Business Administration (MBA), **University of Strathclyde Graduate School of Business (Scotland, UK)**
- 2011: Chartered Global Management Accountant **CIMA/AICPA** (CGMA), UK/USA
- 1997: Associate Chartered Management Accountants, **CIMA** (ACMA), UK
- 1998: Certified Accountant - CA(M), **Institute of Chartered Accountants in Malawi**
- 1989: Bachelor of Commerce Degree, **University of Malawi**
- 1987: Diploma in Business Studies, **University of Malawi**
- 1985: Advanced Level (GCE) **Kamuzu Academy**
- 1983: Ordinary Level (GCE/IGSCE) **Kamuzu Academy**

3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

Current : ICAM Council member,
: HR Committee of ICAM (previous Chair)
: Chair - ICAM HQ Office Mandala Project.

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1. EXPERIENCE AND EXPERTISE

Current employer and position:

- September 2017 to July 2018: Campus Director – Malawi College of Accountancy;
- June 2012 to June 2017: General Manager (F&CS) – United General Insurance Co.
- Feb 2008 to May 2012: Director of Finance – Malawi Institute of Management
- April 2006 to March 2008: Programme Management Specialist – USAID Malawi
- July 2002 to March 2006: Chief Consultant – Executive Solutions Ltd
- Feb 2000 to June 2002: Finance Manager & Chief Accountant – Press Agriculture Ltd
- Jan 1998 to Jan 2000: Christian Service Committee – Director of Finance & Administration
- Jan 1995 to Dec 1997: Malawi College of Accountancy – Senior Lecturer
- July 1988 to Dec 1994: Senior Assistant Accountant/Regional Accountant - ADMARC

Description of current job:

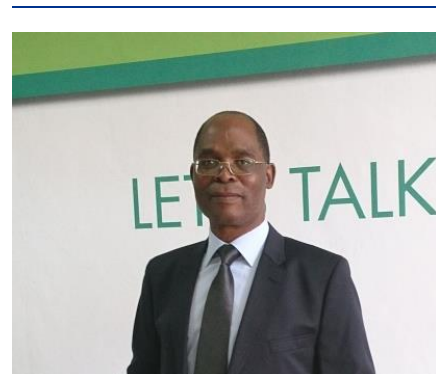
Until July 2018 I was CD for MCA, heading the campus doing all finance, academic and administration including lecturing. Preparing consultancy proposals and within the first six months of joining, conducted an assignment with the Accountant General's staff for all the three regions. Mentored staff and supervised students and staff.

Currently available for any consultancy assignment in any field.

Key (professional) achievements:

- Successfully implemented improvement activities of MCA that led to Accreditation by NCHE;
- Successfully conducted and Accountant General's staff trainings on International Public Sector Accounting Standards (IPSAS);
- Successfully implemented a new integrated accounting system at my working place;
- Successfully developed accounting and investments manuals;
- Successfully developed a risk management framework, policy and plan and monitoring its implementation;
- Successfully conducted a functional review for proper placement of jobs in UGI;
- Successfully developed an ICT Policy and procedures manual and Disaster recovery plan and monitor implementation;
- Successfully Initiated and implemented the graduate trainee programme at UGI;
- Successfully introduced and implemented a procurement committee with TORs;
- Successfully reviewed and upgraded the Accounting Procedures manual in line with a restructured organization;
- Successfully prepared financial statements which were in arrears for two years and conducted external audits and made the accounts to be up to date;
- Introduced the monthly preparation of management accounts by 15th of each month for one of the organization;
- Successfully conducted consultancy assignments for the following organizations: Dwangwa Cane Growers Ltd, World Vision Malawi, Northern Region Water Board, DFID/Ministry of Economic Planning; Department of Home Affairs/UNOCD;
- Successfully chaired the Finance Committees of the following organizations: ADMARC; Malawi College of Accountancy; MCCCCI; COGOMA; Southern Aids Trust; Art and Global Health Centre Africa (AGHCA); etc;
- Successfully chaired Human Resource Committees of the following organizations: Malawi Accountants Board and ICAM;
- Served as Board Member in several organizations including Central Poultry, MCA, MCCCCI, SAT, MAB, Leopard Match and others;

NAME: James Kamsesa



1. EXPERIENCE AND EXPERTISE

Employment history:

2018 (Current): Self employed as Business Consultant

1997 – 2017: Stansfield Motors Limited

Chief Accountant, Financial Controller, and Finance Director

1985 – 1997: Deloitte

Audit Trainee, Audit Assistant, Auditor, and Supervising Senior

Description of current job:

Shareholder and Managing Director of LENDE Company Limited (in incorporation).

Major activities are business and tax consulting and agri-business.

Key (professional) achievements:

- Top notch professional training from a reputable firm of Public Accountants
- Professional audit and consultancy experience covering a wide range of Malawi's business, including manufacturing, retail, hospitality, and financial services
- Joining Stansfield Motors against a backdrop of financial fraud I set out improving the accounting function and developed robust accounting systems and internal controls across the motor trade business (vehicle sales, parts sales, service, and all interacting seamlessly with the finance function.
- As a member of executive team, I contributed to development and implementation of corporate and financial strategy at Stansfield
- As member of Local Government Finance Committee, I led a professional team in designing a first set of accounting manuals as part of the implementation of Local Government Act 1998 and enhanced training of Secretariat professional staff.
- Serving on Company Boards (Old Mutual, PTC) on audit committees contributing to adherence to good corporate governance practices.

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

Qualifications (including year qualified):

2009 - MBA (Business Administration (ESAMI)).

1998 – FCCA, CPA (Malawi); 1993 - ACCA

Professional membership (including year of admission):

1998 – FCCA, CPA(Malawi)

2017 – CA (Malawi)

3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

List ICAM Committees in which you have served and period of service:

2017 to date - Ethics and Investigations Committee

1997-2002 - Education and Training Committee

4. STATEMENT OF VALUE TO THE COUNCIL OF ICAM

I would bring to ICAM Council a mature character with very high sense of integrity, discipline, and responsibility that would prove invaluable to building a professional body that will serve its stakeholders with excellence.

Employer
Proprietor, LENDE Company Limited (in incorporation)

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Employer
Mzuzu University

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1. EXPERIENCE AND EXPERTISE

Employment history:

Chikowa Farm Produce
Wildlife & Environmental Society of Malawi
Mzuzu University

Description of current job:

Financial Accountant
Part time lecturer

Key (professional) achievements:

- Active participation in Technical Committee – Taxation & Economic Issues and Education & Training
- Instilling internal controls, ensuring adherence and assessing the effectiveness
- Ensuring professional behaviour adherence among workmates
- Educating non-financial personnel on good financial system and benefits of adherence

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

Qualifications (including year qualified):

Masters of Business Administration (MANCOSA) – April, 2017
Chartered Accountant (ACCA) – December, 2010
Technician Diploma (PAEC) – August, 2004

Professional membership (including year of admission):

Fellowship – ACCA – November, 2017
Membership -SOCAM – April, 2013
Membership – ACCA – November, 2012
Diplomate – SOCAM - March, 2012

3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

List ICAM Committees in which you have served and period of service:

Taxation & Economic Issues – 2014 to date
Education & Training – 2015 - 2018

4. STATEMENT OF VALUE TO THE COUNCIL OF ICAM

To actively serve with excellence and professionalism in upholding institute's good governance, keeping track of changes in the profession and ensuring membership adherence to professional values.