

DALITSO GADAMA



Organization: MONSANTO MALAWI LIMITED

Contact Details:

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1. EXPERIENCE AND EXPERTISE

▪ Employment history:

- I am currently working as Africa Process and Enabling Controller – Monsanto responsible for all Africa Entities of Monsanto.
- I have previously worked as the Financial Controller for Monsanto Malawi for the 13 years (2004 – 2017) responsible for all financial operations.
- I worked as Financial Controller for Candlex Limited from 1998 to 2004.

Description of current job:

- My current role involves standardising accounting processes for all Africa Entities of Monsanto to align with the global processes.
- Managing all payroll transactions for the African entities of Monsanto and that included confirming payroll with the service providers, and ensuring that the payrolls are reconciled to the general ledger accounts.
- Managing the Accounts payable hub for Africa entities to ensure timely payments.

Key (professional) achievements:

- I was challenged twice to turn around loss making entities and through policy changes and the way of doing business, managed to achieve this goal. The entities started making profits and were able to pay dividends to investors.

Key other skills (outside accounting and finance):

- I have extensive experience at management level as well as commercial leadership such that between 2013 and 2015, I was managing two portfolios of Commercial and accounting for the Malawi entity. During that period, the entity registered the highest sales figures and profitability.

2. QUALIFICATION(S) AND PROFESSIONAL MEMBERSHIP

Qualifications (including year qualified):

- I am a qualified accountant with ACCA and qualified in 1998.
- I have a Master of Science in Strategic Management with Derby University (2006)

Professional membership (including year of admission):

- Member of ICAM and MAB (Registered in 1999)
- I am a Fellow of ACCA (2008)

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3. ICAM COUNCIL/SUB-COMMITTEE EXPERIENCE

List ICAM Committees in which you have served and period of service:

- I was the first female council member into the Institute of Accountants in Malawi in 2013
- Currently member of the Disciplinary committee
- Currently member of Public Sector sub committee
- I was a member of the Human Resource and Remunerations sub committee(2013 – 2017)
- I was a member of the Examinations sub committee(2013 – 2017)

4. STATEMENT OF VALUE TO THE COUNCIL OF ICAM

Once elected into office as a council member, I pledge to deliver a high quality qualification in accounting to young Malawians. I also commit to create a professional body that will deliver high values and integrity to its members by ensuring that the Institute conducts its business with dignity, respect for members and integrity.