





**MAGASOLO**  
**CONSULTING**

Building the Africa we want

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# LEADERSHIP EXTRAORDINARY – SUCCESS AGAINST ALL ODDS!

# IT IS THE RIGHT SOLUTION – BUT JUST FOR NOW.

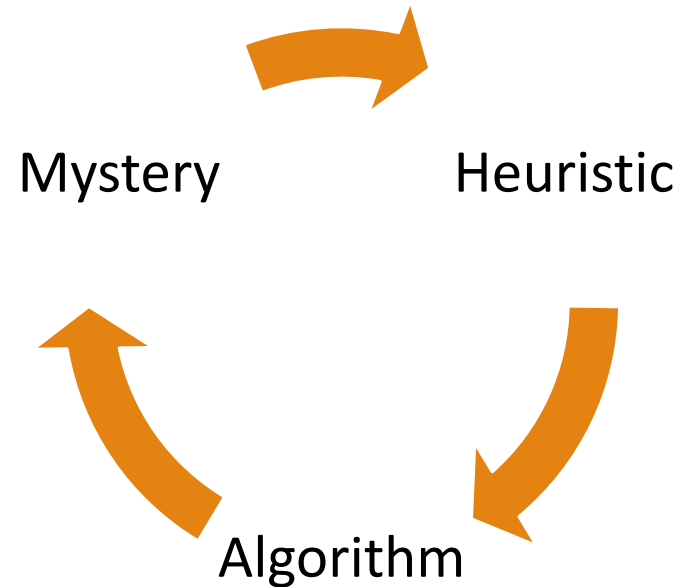
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In times of change, the learners inherit the earth, while the learned find themselves beautifully equipped to deal with a world that no longer exists. Historically learners have possessed certain attributes - Eric Hoffer

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## Knowledge Funnel



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- Mystery – things in our environment that excite our curiosity but elude our understanding.
- Heuristic – organized exploration of possibilities.
- Algorithm – explicit, step by step procedures for solving a problem.
- Never right or wrong – just meaningful.
- Exploration – Exploitation

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Desirability – viability – feasibility. What is functionality possible within the foreseeable future – what is likely to become part of a sustainable business model – what makes sense to people for people.

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Three mindsets!

- Integrative Thinking!
- Design Thinking!
- Inclusive Capitalism!



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## The Mindset

Integrative thinking – the ability to face constructively the tension of opposing ideas and, instead of choosing one at the expense of the other, generate a creative resolution of the tension in form of a new idea that contains elements of the opposing ideas but superior to each .. Roger Martin – The opposable Mind.

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## The Mindset – Integrative Thinking Continued

- Deductive reasoning and inductive reasoning (rigorous, continuously repeated analytical processes) vs creativity and innovation. Answer – both!
- Our view of the world is highly simplified – wrong or at least incomplete!
- The pro and pro chart!

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The mindset: Design Thinking.

- A culture that believes that it is better to ask for forgiveness afterwards rather than permission before, that rewards people for success but gives them permission to fail – highway to innovation.- Tim Brown – Change by Design.
- Fail earlier to succeed sooner!
- Learn to value bad ideas.
- Give the time, space and budget to make mistakes.

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Inclusive capitalism

Built around 6 Capitals – Natural, Human, Social and Relationships, Intellectual, Manufactured and Financial.

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I encourage all of us, whatever our beliefs, to question the basic narratives of our world, to connect the past developments with present concerns, and not to be afraid of controversial issues – Prof Yuval Noah Harari – 21 Lessons for the 21<sup>st</sup> Century

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In a world deluded by irrelevant information, clarity is power. Billions of us can hardly afford the luxury of investigating, because we have more pressing things to do. Unfortunately, history gives no discount. If the future of humanity is decided in your absence, you will not be exempted from the consequences.

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We should not accept the current situation imposed by Covid19 as the new normal. Let the resilience of the human spirit find a way of defeating this virus so that the normal is defined by success and not cowardice –  
Vickson Ncube

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Thank  
You

