



## **13<sup>th</sup> ICAM Annual General Meeting**

**Sun n Sand Holiday Resort**

**Friday, 22<sup>th</sup> August 2025**

**15:00 Hours**

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**
**Agenda for the 13<sup>th</sup> Annual General Meeting of ICAM**

No.	Agenda Item	Lead
1.	Confirmation of a Quorum	President
2.	Apologies	Secretary
3.	Adoption of the Agenda	President
4.	Declaration of Conflict of Interest	President
5.	Welcome Remarks	President
6.	Review and Adoption of Minutes of 12 <sup>th</sup> AGM Held on 20 September 2024	President
7.	Matters Arising from the 12 <sup>th</sup> AGM	Secretary
8.	a. Council Report to ICAM Members	President
	b. ICAM Investment Report and Funding Proposal	
	c. Proposal to amend the Memorandum and Articles of Association	
9.	Approval of Financial Statements for the Year Ended 31 <sup>st</sup> December 2024	Grant Thornton
10.	Appointment of Auditors for the year ended 31 <sup>st</sup> December 2025	President
11.	Election of Council Members	Secretary
12.	Approval of Basis for Determining Subscription & Student Fees for the Year 2026	President
13.	Consideration of Matters Incidental to the Profession	President
14.	Date of the next meeting	Secretary
15.	Closing Remarks	President

**Agenda No. 1**

**Confirmation of a Quorum**

**Agenda No. 2**

**Apologies**

**Agenda No. 3**

**Adoption of the Agenda**

**Agenda No. 4**

**Declaration of Conflict of Interest**

**Agenda No. 5**

**President's Welcome Remarks**

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025****Agenda No. 6****Review and Adoption of Minutes of the 12<sup>th</sup> Annual General Meeting****Minutes of the 12th AGM Held on 20th September 2024 at Sun n Sand Holiday Resort from 3:45pm****Present:****Council Members**

CA. Moffat Ngalande	– President
CA. Daniel Jere	– Vice President
CA. Delvin Khongono	– Member
CA. Mary Ching'ang'a	– Member
CA. Dalitso Gadama	– Member
CA. MacDonald Kamoto	– Member
CA. Martin Msimuko	– Member
CA. Maggie Kasambara	– Member
CA. Alfred Mtetemera	– Member
CA. Victoria Munkhondya	– Member
Ms. Pamela Mubbunu	– Member
Mrs. Hilda Honde	– Member
CA. Frank Chitanda	– Auditor General's Representative (Ex-officio)
CA. Noel Zigowa	– CEO and Secretary to the Council

**Absent**

CA. Henry Mphasa	- Accountant General (Ex-officio)
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**ICAM Members**

All ICAM Members present are listed as an appendix to these Minutes.

**In Attendance**

CA. Charles Chimpeni – Director of Technical and Membership Services  
CA. Zaithwa Phambana – Director of Corporate Services  
Chrissie Jere – Director of Education and Training

**12/01 Confirmation of a Quorum**

The President called the meeting to order at 3:45pm. The Secretary confirmed that the members present had formed a quorum therefore, the meeting was duly constituted.



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### **12/02 Apologies**

There were no apologies received.

### **12/03 Adoption of the Agenda**

Members adopted the agenda without amendment

### **12/04 Declaration of Conflict of Interest**

The Council members who were seeking re-election declared a conflict of interest on agenda no. 11 – Election of Council Members and Grant Thornton declared conflict of interest on agenda no. 10 – Appointment of Auditors for the Year Ending 31st December 2024

### **12/05 President's Opening Remarks**

The president welcomed all the members present. He started by stating that the AGM is his final one as he will be retiring from council thereafter. He thanked all members for the confidence that was placed upon him to lead the council and the support rendered so far.

The president also highlighted that 2023 was a year that saw a turnaround of results and expects the trajectory to be maintained.

### **12/06 Review and Adoption of Minutes of the 11th AGM held on 15th September 2023 and Extra-Ordinary Meeting held on 29th November 2023**

Members reviewed the Minutes and adopted them without amendments.

### **12/07 Matters Arising from the 11th Annual General Meeting and Extra-Ordinary General Meeting**

Members considered the matters arising from the 11th AGM and dealt with them as follows:

#### **1) Update on the Construction of Phases 2 and 3 of the ICAM House**

Members were informed that the Council evaluated the potential impact of taking up the loan offered by NBM Plc and observed that the Institute's operations would be significantly compromised. The Council, therefore, re-engaged Old Mutual for a possible redeemable equity partnership. The discussions were still in progress

#### **2) Adjustment of subscription fees for 2024**

Members were informed that subscription fees were increased as follows:

- a. Practicing membership – 3 percent
- b. Non-Practicing membership – 20 percent

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- c. Diplomate membership – 39 percent

**3) Adjustment of student fees for 2024**

Members were informed that the Institute adjusted the student fees for 2024 by an average of 25 percent; computer-based examination fees by 40% and CA Levels 2 and 3 manuals by 50%. This was in line with a resolution passed by the Members at the EGM held on 29th November 2023

**12/08 Council Report**

The Members received and dealt with the Council Report on the activities of the Institute for the year ended December 2023 and substantive activities to August 2024 as follows:

- 1) The Members observed that the Institute had reported a surplus of MK172.1million for the year ended 31st December 2023, and that current liabilities had exceeded current assets by MK323million as at close of 2023. The Members noted that the Council had devised several strategies that had set the Institute on a recovery path, which included:
  - a) Re-modelling the CPD training approach which had resulted in increased participation at CPD events.
  - b) Enhanced the membership value proposition to motivate members to renew subscription and new members to register; and
  - c) Scaled up student engagement and career talks to increase student numbers and uptake of examinations.
- 2) The Members were informed that growth in membership related revenue was attributed to a 14 percent growth in the number of active members from 2,892 in 2022 to 3,288 subscribed members in 2023. The active members translated to an increase in membership subscription revenue from MK403million to MK518million. Further, revenue from CPD events increased significantly in 2023 because of increased patronage at these events. For the Lakeshore Conference, revenue increased from MK821million to MK1.09billion, while for other CPDs, the increase was from MK195million to MK233million.
- 3) The members also observed a drop in revenue from students which was largely attributed to the decrease in active students and a decline in the number of examination entries.
- 4) Members observed that the ICAM Investments Board needs to come up with a paper on status of the investment and the Chairperson advised that the paper shall be prepared after the discussions with Old Mutual are concluded.

**12/09 Financial Statements for the Year Ended 31st December 2023**

The Members reviewed the financial statements and congratulated council for the big turnaround of results from a deficit of MK106million to a surplus of MK172million. However,

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the members still expressed concern about the excess of current liabilities over current assets. As such, members asked for a six-month update on the financial position of the Institute. The Council assured the members that the Institute was on a recovery course as evidenced by the year ended December 2023 results, and that they would continue to apply efforts to ensure that the position at the next AGM is better than 2023. The Members adopted the audited financial statements.

### **12/10 Election of Auditors for the Year Ending 31st December 2024**

The Members approved the appointment of Grant Thornton as auditors for the Institute for the financial year ending 31st December 2024.

### **12/11 Election for Council Members**

The Members elected and re-elected the following members to serve in the Council:

#### **1) Practicing**

The members authorized the Council to apply Article 40 of the Institute's MEMARTS to fill the casual vacancy until the next AGM in 2025.

#### **2) Non-Practicing Category:**

- CA. Delvin Khongono – Re-elected
- CA. Ozzie Chapota Banda (Ms)
- CA. Bongani Magawa

#### **3) Diplomate:**

- Mr Godfrey Msowoya

### **12/12 Basis for Determining Subscription Fees for 2025**

Members were requested to approve the increase in subscription fees for 2025 by up to 20 percent. In arriving at the rate, the Council considered that the year-on-year inflation rate as of July 2024 was 33.7 percent (according to the July 2024 CPI report by the National Statistical Office). The Council also acknowledged the need to balance economic implications on the members and the need for sustainability of the Institute, thus recommended a middle rate as proposed above.

The Members reviewed the proposed rates of increase in fees and observed that the fee increase might not adequately cover the initiatives to turnaround the financial position where current liabilities were higher than current assets.

***Members approved the increase up to 20%.***

The Members were further requested to note that the Council approved the introduction of a Benevolent Fund for the purpose of assisting members who would be in destitute situations.

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Guidelines for using the funds were circulated on 28th May 2024. The members were invited to contribute voluntarily on an individual basis, or organizations could make similar contributions.

***Members resolved that the notice be re-sent together with an electronic form for pledges.***

**12/13 Proposal to Introduce Sitting Allowance for Council Members**

The Members were requested to approve that Council Members be paid sitting allowances for attending main Council Meetings starting in 2025 that ordinarily take place 4 times a year. The introduction of sitting allowances was to recognize the noble service discharged by the Council Members. The following rates were proposed and approved:

- a) President: MK100,000 per sitting
- b) Vice President: MK75,000 per sitting
- c) Council Members: MK50,000 per sitting

**12/14 Matters incidental to the profession**

All matters incidental to the profession were attended to before the AGM and there were no other matters outstanding.

**12/15 Date of the Next Meeting**

The date of the next meeting would be advised after finalizing the calendar of events for 2025.

**12/16 Closing Remarks**

The President thanked the members for their diligent and insightful contributions to the issues relating to the Institute and the accountancy profession in Malawi. He urged members to continue being patriotic to the profession and patronize ICAM CPD events to promote the growth of the local profession.

**12/17 There being no other business to discuss, the meeting was closed at 6:30 pm.**

**Signed:**

**ICAM President .....**

**Secretary to the Council .....**

**Date .....**

## Agenda No. 7

### Matters Arising from the 12<sup>th</sup> AGM held on 20<sup>th</sup> September 2024

Members are being requested to note the matters arising from the previous AGM as follows:

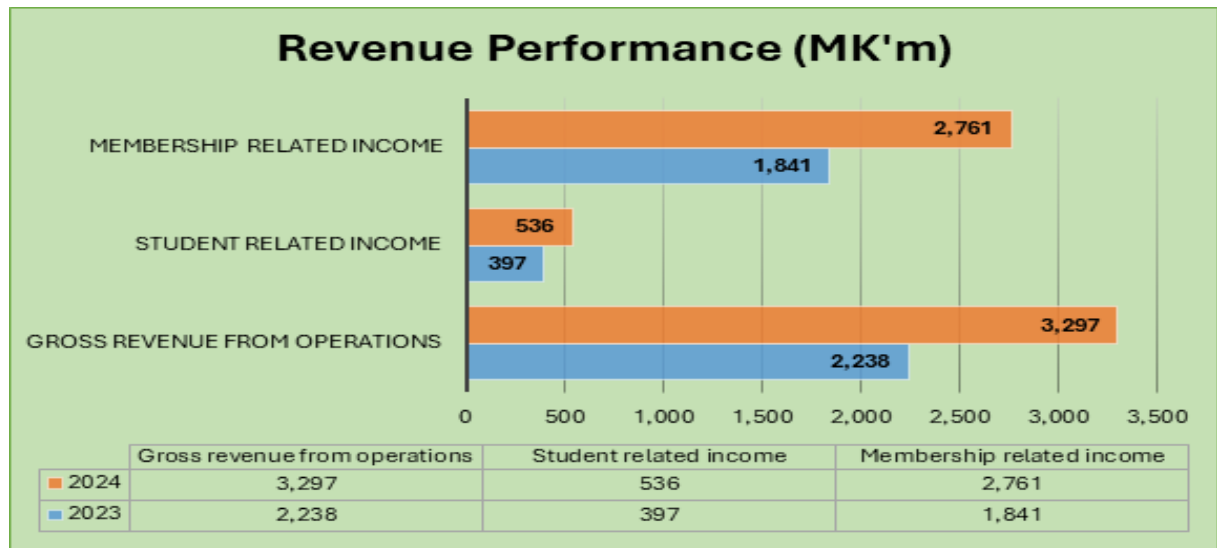
No.	Matter Arising	Update
1.	<b>ICAM Investment board to come up with a paper on the status of the Investment</b>	A paper has been prepared by ICAM Investments Board which is included as Agenda no. 8 (b)
2.	<b>Adjustment of subscription fees for 2025:</b>	Subscription fees were increased as follows: <ol style="list-style-type: none"> <li>1. Practicing membership – 0 percent</li> <li>2. Non-Practicing membership – 20 percent</li> <li>3. Diplomate membership – 20 percent</li> </ol>
3.	<b>Adjustment of student fees for 2025</b>	The Institute adjusted the student fees for 2025 by an average of 14 percent; computer-based examination fees by 46%, Annual subscription and re-registration 20%, and initial registration and examinations fees for paper based by 0%-2%.

## Agenda No. 8 (a) Council Report to Members of ICAM

The Council is pleased to present its report to the Members of ICAM, which covers Performance as of 31<sup>st</sup> December 2024 and substantive activities from the last AGM to July 2025.

### 1. Performance

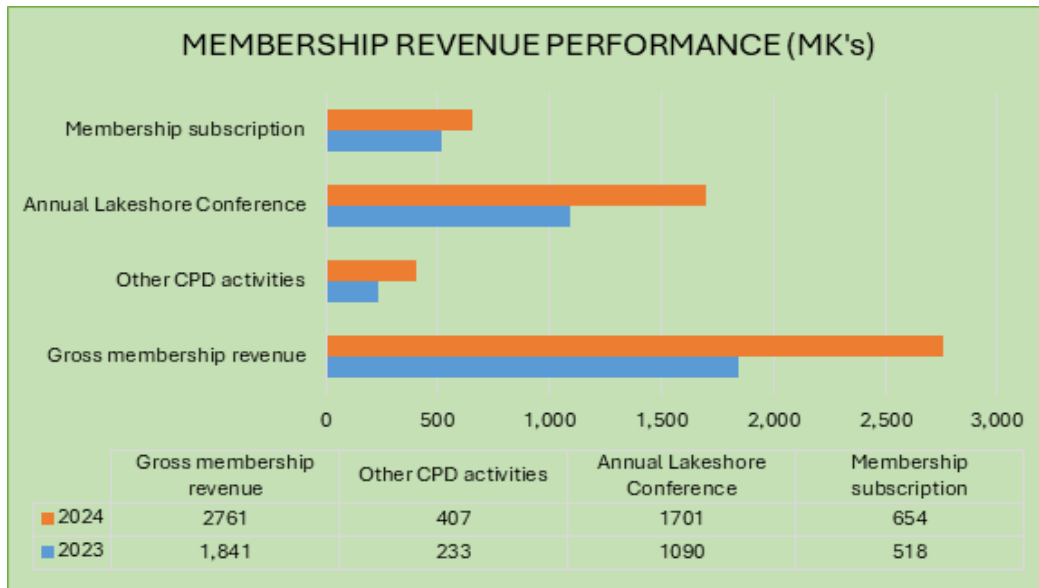
- a) The Institute registered significant progress in 2024, having achieved a strong growth of 47% in consolidated revenue from MK2.24billion to MK3.30billion and a 60% increase in net surplus from MK172million in 2023 to MK276million. A closer look at revenue performance, significant growth in revenue was registered in membership related revenue streams by 50% from MK1.84billion in 2023 to MK2.76billion in 2024. Student related revenue registered a 34% increase from MK397million in 2023 to MK535million in 2024.



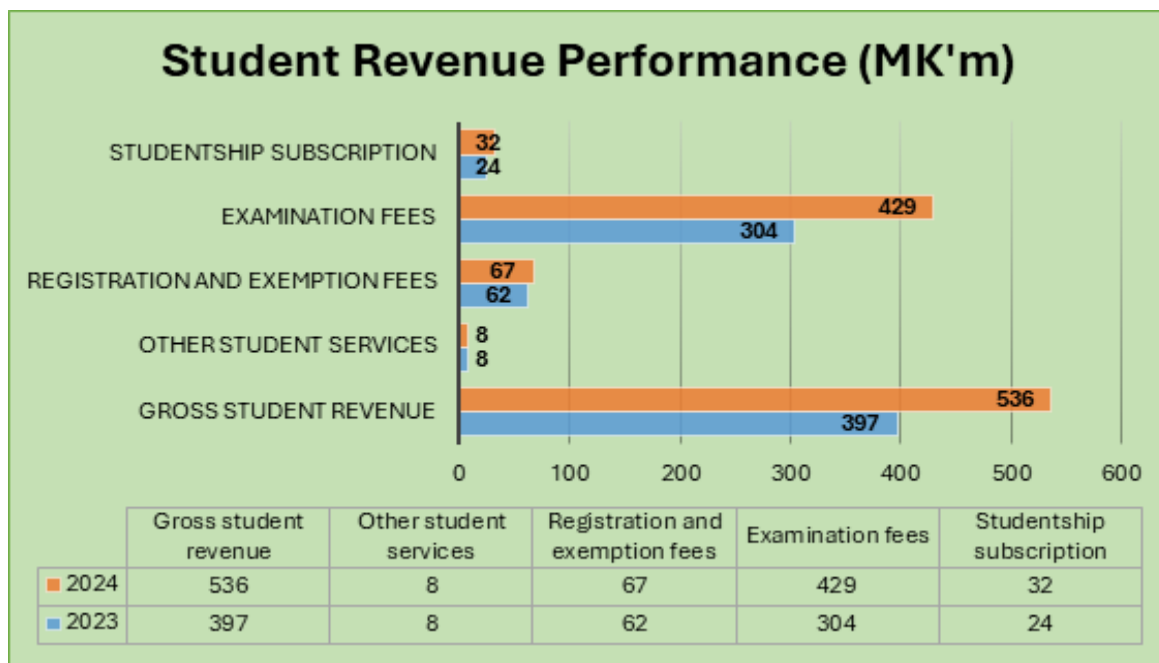
- b) The growth in membership related revenue is attributed to a 9 percent growth in the number of active members from 3,288 in 2023 to 3,581 subscribed members in 2024. The active members translated to an increase in membership subscription revenue from MK518million to MK654million. Further, revenue from CPD events increased significantly in 2023 because of increased patronage at these events. For the Lakeshore Conference, revenue increased from MK1.09billion to MK1.70billion, while for other CPDs, the increase was from MK233million to MK407million.

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Analysis of key membership revenue streams is presented below.

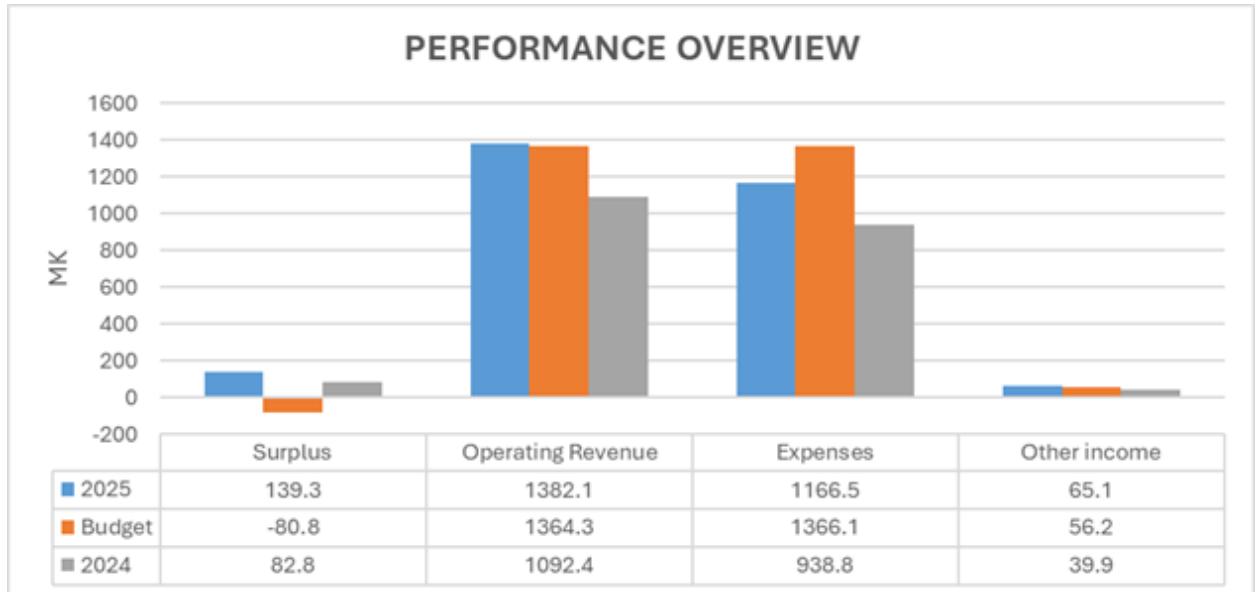


- c) Revenue from students increased by 35% mainly because of increase in the examination fees. The number of students dropped from 3,134 to 2,924.



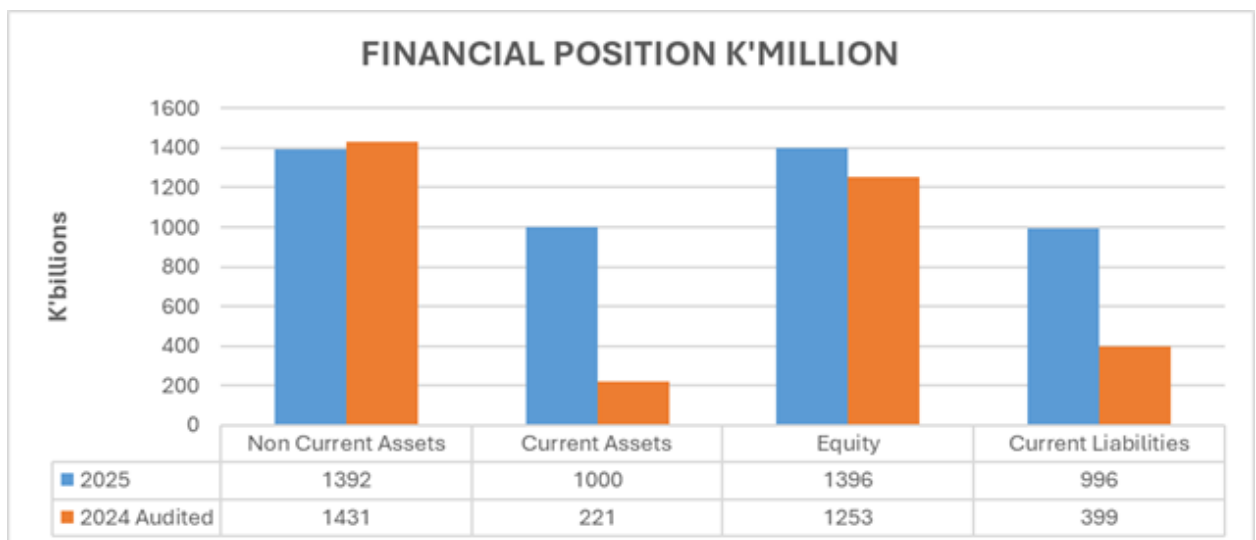
Details of the Institute's performance can be read in the financial statements for the year ended 31<sup>st</sup> December 2024.

**d) ICAM'S ABRIDGED FINANCIAL PERFORMANCE UPDATE AS AT 30 JUNE 2025**



**Highlights**

- **Operating income** at K1,382.1m was 1% >budget (K1,364.3m) and 27% >prior year (K1,092.4m).
- **Investment and other income** at K65.1m was 16% >budget (K56.2m); and 63% >prior year (K39.9m) due to increase in investments in Money Markets.
- **Total Expenditure** at K1,166.5m was 15% <budget (K1,366.1m); but 24% >prior year (K938.8m).
- Net surplus at K139.3m was 168% >budgeted deficit of K82.8m.



Current assets marginally exceeded current liabilities with a ratio of 1.004:1 which is a marked improvement from the past five years where the Institute was in a net current liability position.



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### 2. Membership Value

During the period under review, the Institute progressed with its membership value services by continuing with free CPDs for paid-up members, partnership with other institutions to provide preferential services to ICAM members in good standing, and highly subsidizing contributory CPD events. These initiatives have assisted members, especially those self-sponsored, to remain up to date with professional skills and competence.

In addition to value services to members, the Institute continued to assist organizations to recruit members in good standing through free circulation of job vacancies to the members. Organizations also engage the Institute for professional reference of prospective accounting and finance employees as well as audit firms. The Institute is still in the process of establishing an interactive job placement platform for active members to access employment opportunities and other accountancy assignments.

### 3. Student Services

#### a) Student development

##### *Active students*

During the period under review, the Instituted registered total of 2,989 students compared to 3,134 for 2023, representing a 5% percent drop. While overall number of active students decreased in 2024, the Chartered Accountant (Malawi) program registered an 84 percent increase. The Certificate in Financial Accounting had fewer active students than were during the prior year 2023. The table below presents the movement in student numbers for each qualification.

Student Numbers					
Program	2024	2023	Movement	2022	Movement
CIFA	966	999	-4%	834	19%
Accounting Technician/Diploma	1487	1,843	-20%	1,987	-8%
CA Professional qualification	536	292	83%	368	-21%
Total active students	<b>2989</b>	<b>3,134</b>	<b>-5%</b>	<b>3,189</b>	<b>-2%</b>

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### *Examination entries*

While the number of active students dropped by 5 percent, total examination entries declined by 8 percent, from 9,401 in 2023 to 8679 in 2024. The Institute attributed the decrease in examination entries to adverse economic conditions which affected financially underprivileged students.

<b>Examination Entries</b>					
<b>Program</b>	<b>2024</b>	<b>2023</b>	<b>Movement</b>	<b>2022 Movement</b>	
CIFA	3238	3,192	1%	2,769	15%
Accounting Technician/Diploma	5030	5,730	-13%	6,515	-13%
CA Professional qualification	411	479	-16%	591	-19%
<b>Total examination entries</b>	<b>8,679</b>	<b>9,401</b>	<b>-8%</b>	<b>9,875</b>	<b>-5%</b>

### *Completion of levels*

During 2024, a total of 548 students completed various levels of qualification compared to 527 in 2023. It is pleasing though not enough to highlight that at close of 2023, the Institute had 9 students who completed the local CA professional qualification. Details of completions in each qualification are presented in a table below:

<b>Level Completions</b>					
<b>Program</b>	<b>2024</b>	<b>2023</b>	<b>Movement</b>	<b>2022 Movement</b>	
CIFA	359	354	1%	257	37%
Accounting Technician/Diploma	143	129	10%	335	-159%
CA Level 1	41	36	13%	40	-11%
CA Level 2	1	6	-84%	2	200%
CA Level 3	4	2	100%	2	0%
<b>Total Completions</b>	<b>548</b>	<b>527</b>	<b>3.0%</b>	<b>636</b>	<b>-20%</b>

## **b) Student recruitment drive**

The Institute scaled up engagements with prospective students for the three programs of study. The initiative yielded low positive results evident in the 2.1 percent overall increase in new registrations. Details of new student registrations in each program are indicated in the table below:

<b>Registrations</b>					
<b>Program</b>	<b>2024</b>	<b>2023</b>	<b>Movement</b>	<b>2022 Movement</b>	
CIFA	672	664	1%	488	36%
Accounting Technician/Diploma	384	398	-4%	349	14%
CA Professional qualification	135	105	28%	78	34%
<b>Total active students</b>	<b>1191</b>	<b>1,167</b>	<b>2%</b>	<b>915</b>	<b>27%</b>

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### **4. Driving Value of the Accountancy Profession**

#### **a) Contribution Towards Development of National Socio-economic Policies**

The Institute presented proposals for consideration in the formulation of the 2025/26 national budget and tax policy in December 2024. Other notable contributions included: participation in the National Risk Assessment on Money Laundering and Terrorist Financing. In addition to the above contributions, the Institute recommended some of its members for appointments to Boards of various institutions, both in public and private sector.

### **5. International Relations**

In a spirit of strengthening knowledge sharing, the Institute participated at the Pan African Federation of Accountants (PAFA) AGM and conference held in Mauritius in June 2024. The Institute also hosted a joint International Executive Retreat with the Zambia Institute of Chartered Accountants (ZICA) which drew participants from Malawi and Zambia. Further, ICAM and ZICA have a standing arrangement for exchange visits the outcome of which include improvements in membership and student value delivery.

### **6. Governance Operations**

The Council is supported by sub-committees in discharging various governance responsibilities. During this period, the sub-committees diligently performed advisory activities to ensure effective service to the profession and the general public. The following Committees actively discharged advisory duties:

#### **a) Audit Committee**

Responsible for advising the Council on matters relating to effective financial management of the Institute. This Committee was led by CA. Victoria Munkhondya, a Council Member.

#### **b) Human Resources Committee (HRC)**

During the period, the Council HR Committee reviewed the Institute's Terms and Conditions of Service to improve the working environment for employees. The HRC also evaluated staff performance to improve service delivery. This Committee was led by Ms Hilda Honde and CA. Mary Ching'ang'a up to September and December 2024 respectively.

#### **c) Examinations Committee (EC)**

The EC is responsible for overseeing student development activities and ensures that the Institute has appropriate professional development quality systems in place. The

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Committee is also responsible for approving student examination results. The EC was led by CA. Dalitso Gadama – a Council Member.

**d) Technical Standards Committee (TSC)**

The TSC advises the Council on technical matters relating to the profession. During this period, the TSC presented an issues paper for consideration in the formulation of the 2025/26 National Budget and Tax Policy to the Malawi Government, through the Ministry of Finance and Economic Affairs. The TSC also issued a guidance on the application of IAS 29 – Financial Reporting in Hyperinflationary Economies for entities reporting financial results in Malawi. This committee was led by CA. Lawrence Dururu.

**e) Assurance Governance Committee (AGC)**

The AGC advises the Council on matters relating to audit and assurance services. During this period, the AGC was led by CA. Hastings Nyirenda.

**f) Ethics and Investigations Committee (EIC)**

The EIC investigates allegations of professional misconduct perpetrated by the Institute's members. The committee is supported by an ex-officio member who is a legal practitioner recommended by the Malawi Law Society. During the period, the EIC investigated 10 cases of which 5 were concluded. The EIC was led by CA. Moses Chiutsi.

**g) Membership and CPD (MCPD) Committee**

The MCPD vets membership applications for Council approval which are then submitted to the Malawi Accountants Board. The MCPD also advises the Secretariat on matters relating to CPDs and membership recruitment. During the period, the MCPD vetted over 500 applications which were subsequently admitted. The MCPD Committee was led by CA. Joyce Ngwenya.

**h) Disciplinary Committee (DC)**

The Disciplinary Committee presides over cases of professional misconduct which are prosecuted by the EIC. The DC is an independent Committee led by a legal practitioner recommended by the Malawi Law Society. So far, there are 4 cases that have been concluded and ready for hearing. The Committee was led by Counsel Chrispin Ngunde from the Malawi Law Society.

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025****i) Public Sector Committee (PSC)**

The PSC is a liaison Committee with the Malawi Government on matters of public sector accounting, and public audit. The Committee was led by CA. Martha Mkandawire

**j) Nominating Committee (NC)**

The NC is responsible for vetting nominations for ICAM Council positions. The Committee also vets applications from ICAM Members interested to serve on Boards of various organizations as may be requested. During the period under review, CA. Christopher Kapenda led this committee.

**The Council hereby submits the report to the members for noting.**

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## Agenda No. 8 (b)

### ICAM Investments Report and Funding Proposal

#### **Proposal for Member-Funded Investment Model in Income-Generating Office Building**

##### **1. Introduction**

The proposal on a Member-Funded Investment Model is for mobilisation of capital from members in the form of shares for the completion of the ICAM House Phases 2 and 3. This option is being preferred after failing to conclude with a prospective equity financier. However, the Member-Funded Investment Model is ideal since there is assurance of capital generation, is likely to provide long-term financial sustainability to the Institute and should offer the members the investment opportunity.

Therefore, this paper seeks the approval by the members to issue Request for Proposal using a closed tender system.

The project is currently estimated at K4,000,000,000 (Four Billion Kwacha Only).

The capital contribution from the Member-Funded Investment Model will be for shareholding in the existing Special Purpose Vehicle, ICAM Investments Limited.

##### **2. Scope of work and approach**

	<b>Activity</b>	<b>Description</b>
1	Legal and governance review	Provide recommendations on suitable legal and governance frameworks to support capital mobilization from ICAM members and long-term institutional growth
2	Feasibility review	<ul style="list-style-type: none"> <li>• Review of company structure of ICAM Investments Limited and provide recommendations optimal structure to convert the existing members into shareholders of the Institute's investment vehicle</li> <li>• Assess the Project's the funding needs</li> <li>• Assess the Project's optimal capital structure</li> <li>• Perform an investment appraisal to assess commercial viability of the Project and advise on how to make the Project more attractive to prospective investors</li> </ul>

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3	Structuring	Recommend structure aligned with regulatory, tax, and investor needs
4	Marketing & distribution	<ul style="list-style-type: none"> <li>• Prepare and issue transaction documents such as teasers, information memorandum, pitch decks</li> <li>• Distribution of the transaction documents to potential investors</li> <li>• Engage and make presentations to ICAM members and other prospective investors through road shows at key ICAM events such as annual conferences and annual dinners as well as virtual presentations, where necessary</li> </ul>
5	Deal execution	Support with negotiations, additional due diligence as may be required, and legal closure
6	Regulatory compliance	Assist in navigating local capital markets and investment laws
7	Key deliverables	<ol style="list-style-type: none"> <li>1. Legal and governance review report</li> <li>2. Capital raising strategy note</li> <li>3. Investor Teaser and Information Memorandum/Prospectus</li> <li>4. Financial Model and Funding Plan</li> <li>5. Investor Engagement Tracker</li> <li>6. Term Sheets and Investment Agreements</li> <li>7. Post closing summary Report</li> </ol>
8	Proposed Timeline	<ol style="list-style-type: none"> <li>1. Phase 1: Inception &amp; structuring (2 – 3 weeks)</li> <li>2. Phase 2: Investment appraisal (1 – 2 weeks)</li> <li>3. Phase 3: Document preparation (3 - 4 weeks)</li> <li>4. Phase 4: Investor engagement (4 – 6 weeks)</li> <li>5. Phase 5: Deal finalisation and closing (3 – 4 weeks)</li> </ol>

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9	Proposed fees and payment terms	<ul style="list-style-type: none"> <li>To be negotiated with ICAM Investment board</li> </ul>

### 3. Submission

The proposal is submitted to the members to approve:

1. The raising of funds through the Member-Funded Investment Model.
2. Issuing Request for Proposal to mobilise capital.
3. The ICAM Investments Limited Board to negotiate advisory services fees with successful bidder.



## **Agenda No. 8 (c)**

### **Proposal to Amend the Memorandum and Articles of Association**

Members are being requested to approve the amendment of Memorandum and Articles of Association and their supporting guiding instruments for the Institute which include: -

- i. Disciplinary Code & Procedures
- ii. Disciplinary Penalty Guidelines
- iii. By-laws governing the Institute

The documents have been attached to the report.

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**Approval of ICAM Financial Statements for the Year Ended 31<sup>st</sup> December 2024**

Members are being requested to receive audited financial statements for the year ended 31<sup>st</sup> December 2024. The financial statements are included in the annual report.

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**Appointment of Auditors for the Year Ending 31<sup>st</sup> December 2025**

Members are being requested to consider the approval of Grant Thornton to be the auditor of the Institute for the year ended 31<sup>st</sup> December 2025.

## **Agenda No. 11**

### **Election of ICAM Council Members**

Members are being requested to elect (new) members to fill vacancies that have arisen in the Council.

#### **1. Council Vacancies**

Members are requested to fill six council vacancies following their retirement by rotation. The vacancies are in the following categories:

**a) Practicing (PR) category – three vacancies**

Has arisen following the retirement of by rotation of CA. Macdonald Kamoto, CA. Ali Nyondo and CA. Christopher Kapenda.

**b) Non-Practicing (NPR) category – two vacancies**

Have arisen following the retirement by rotation of CA. Mary Ching'ang'a, and retirement by CA. Dalitso Gadama.

**c) Non-Practicing (ACADEMIA) category – one vacancy**

Has arisen following the retirement of Ms. Pamela Mubbunu.

#### **2. Criteria for Eligibility of Candidature**

An ICAM member is eligible for nomination as a candidate for Council position when the following criteria is met:

- a) Be fully paid-up member;
- b) Has submitted a CPD return for the preceding year (2024 in this case);
- c) Not under any disciplinary sanctions or disciplinary investigations instituted by ICAM;
- d) Is serving or has previously served in the Council or any of the Institute's technical committee;
- e) Has served 2 terms of 3 years each under Article 36 of the Institute's Memorandum and Articles of Association as amended in 2018, commencing in 2019;
- f) Be nominated by paid-up members who would have submitted CPD returns before the closing date for submissions;
- g) Must meet criteria for Council membership category (for the PR category – should be an audit practitioner serving in a duly registered audit firm; for NPR and Diplomat categories – should be registered as such; and for Academia category – should be a member serving as academic staff in an institution of higher learning).

### **3. Approved Nominations**

#### **a) Practicing Category**

The Council received three nominations for the position, and approved candidature for all, having met all the requirements. The list of candidates is as follows (in order of surname):

- CA. Cornwell Banda
- CA. Macdonald Kamoto
- CA. Christopher Kapenda

#### **b) Non-Practicing Category**

The Council received three nominations. However, one nominee did not meet the requirements and the Council approved candidature for the remaining two, having met all the requirements. The list of candidates is as follows (in order of surname):

- CA. Mary Ching'ang'a (Ms)
- CA. Thandazo Muwalo Moyo

#### **c) Academia Category**

The Council did not receive any nomination, therefore shall apply Article 40 of the Institute's MEMARTS to fill the casual vacancy until the next AGM in 2026.

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## **Agenda No. 12**

### **Approval of Basis for Determining Subscription and Student Fees for the year 2026**

Members are being requested to approve the increase in subscription and student fees for 2026 by up to 20 percent. In arriving at the rate, the Council considered that the year-on-year inflation rate as of June 2025 was 27.1 percent (according to the June 2025 CPI report by the National Statistical Office). The Council acknowledges the need to balance economic implications for the members and students and the need for sustainability of the Institute, thus recommends a middle rate as proposed above.

**The Council submits its recommendation for approval.**

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025****Agenda No. 13  
Consideration of Matters Incidental to the Profession**

The Council did not receive any matter from ICAM Members for discussion.

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

**Agenda No. 14  
Date of the Next Meeting**



**Agenda No. 15  
Closing Remarks**

## **Appendices**

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- 1) List of ICAM Members Present at the 12<sup>th</sup> Annual General Meeting Held on 22<sup>th</sup> September 2024

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**
**Appendix 1**
**List of ICAM Members Present at the 11<sup>th</sup> Annual General Meeting Held on  
22<sup>th</sup> September 2024**

No.	Participant Name	Organization
1	Aaron Mandolo	Family Planning Association of Malawi
2	Abdinego L Kavumba	ESCOM
3	Adrina Banda	Central Internal Audit Unit
4	Agnes Grace Kamwiyo	Minet Insurance Brokers Limited
5	Agnes Mtawali	Small Holder Farmers
6	Agnes Z Kalonga	NBM
7	Agustine Gerald Kalumbi	NAO
8	Akonda Supuni-Yakobe	MRA
9	Alack Mabvumbe	ICAM
10	Albert Ngwira	CFAO Malawi
11	Alex MacDonald Magola	J C M Power Corp
12	Alexander Banda	Baker Tilly Malawi
13	Alexander Chimimba	Grant Thornton
14	Alexander Yabwalo	Sight Savers International
15	Alfred Y Ngulube	Alwayn Consulting Group Limited (ACG)
16	Alice Lonjezo Ngalauka	NBS Bank
17	Alice Perekamoyo	Accountant General Department
18	Alinafe Kafundu	Plan International
19	Allan Chima	Agriculture Trading Company

No.	Participant Name	Organization
20	Allans C Nkhoma	FDH Financial Holding Ltd
21	Amon Geoffrey	Deloitte
22	Amos M Kakutu	Malawi Universities Development Programme
23	Amos M Mwenje	Airport Development Limited
24	Amos Nyirenda	Baylor College of Medicine Children's Foundation Malawi
25	Anafi Kalembo	MUBAS
26	Andrew Kasokola Banda	NLGFC
27	Andrew Makuluni	Multi Choice Malawi
28	Andrew Mkhwimba	FIA
29	Andrina Mahowa	UGI
30	Andy Midaya	World Vision Midaya
31	Angella Masikini	MRA
32	Annie C Kangoya	Concern Worldwide
33	Annie Tamandani Chivunde	NAO
34	Arthur Eustace Madzedze	Old Mutual
35	Arthur Mzuza	AMT Investment
36	Arthur Petro Jr Butao	TEVETA
37	Atupele Chingwalu	CEVA Logistics
38	Atupele Mwangonde	Central Medical Stores Trust

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

No.	Participant Name	Organization
39	Atupele Willie Mwenifumbo	Press Agriculture Limited
40	Atusaye Mulaga	FDH Bank
41	Audney Chabwandauka Chimwemwe Mayuni	Family Planning Association of Malawi
42	Augustine Mfune	LUANAR
43	Ausesio Abitoni	Nurses & Midwives Council of Malawi
44	Austage Frank Gwetsera	GOTV
45	Austin Kuntembwe Mwiska	There is Hope
46	Barnett A N Phiri	Glitz Cloud 9 suites
47	Barrettie Kondowe	LUANAR
48	Basheerah Riziki Makumba	Audit Consult
49	Beauty Khalani Chizimba	Partners in Hope
50	Benard W. Kamenya	Ethanol Company Ltd
51	Bentry Mazibuko	US Peace Corps
52	Binford Bryan E Munthali	Airport Developments Ltd
53	Binter S Chimphamba	Beit Cure International
54	Blasco Mkandawire	Family Planning Association of Malawi
55	Blessings Kanjinga	Reunion Insurance
56	Blessings Kapalamula	MRA
57	Bongani M Magawa	National Bank Of Malawi
58	Bosco C Nkhata	Graham Carr
59	Bose Esther Mvula	MRA
60	Boston Zalira Lichapa	Catering Solutions Limited

No.	Participant Name	Organization
61	Brenda Mulaga	Water For People
62	Brian Chado	MRA
63	Bright Dzoole	Malawi Bureau of Standards
64	Bright Josiya	CMST
65	Bright M Mlotha	Community Finance Limited
66	Bright Msiska	FIA
67	Bwighane B Matupi	Vivo Energy Malawi
68	Carolyn Happiness Mkandawire	Central Medical Stores Trust
69	Catherine Harry	RBM
70	Cecilia Dede Khongono	Illovo
71	Charles A Msusa	BWB
72	Charles B Chimpeni	ICAM
73	Charles Chimbaza	MBS
74	Charles Mkomba	Mwaiwathu Private Hospital
75	Chaupi Chihana	Presscane Limited
76	Chawala S. Liwina	MCA
77	Chawanagwa Nyirenda	ESCOM
78	Chawanangwa B Nyirenda	EGENCO
79	Chawezi F Mughandira	Lilongwe Wildlife Trust
80	Chifundo Chataika	MRA
81	Chifundo Chikankheni	LUANAR
82	Chifundo G. Chiundira	Nico Holdings Limited
83	Chifundo Rueben	MBS

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

No.	Participant Name	Organization
84	Chifuniro Kaimapanjira	Lilongwe Water Board
85	Chikondi Msefula	Beit Cure International Hospital
86	Chikondi P Mkona	FDH Bank
87	Chikumbutso Chikwanje	TNM
88	Chikumbutso L Chiluzi	TNM
89	Chikumbutso Malata	ILLOVO
90	Chimbizgani Luwe	PYXUX Agriculture
91	Chimwemwe Chikondi Chilimbiri Mzale	Partners in Hope
92	Chimwemwe Dennis Msiska	RBM
93	Chimwemwe Eva Chavura	ILLOVO
94	Chimwemwe Jessie Makwinja	Old Mutual
95	Chimwemwe Kadewere	COMSIP Cooperative Union
96	Chimwemwe Mandalazi	Self
97	Chimwemwe Massah	Water For People
98	Chimwemwe Mpingasa	Gala Agriculture Co Ltd
99	Chindikani W Nyirongo	JTI Leaf Limited
100	Chinthemwa Chavula	FDH Bank
101	Chinthemwa Mkandawire	Pakachere
102	Chipiliro Muruwesi	MEC
103	Chisomo Chiputula	Self
104	Chisomo Glory Machelo	Old Mutual
105	Chiwemi C Chihana	EY
106	Chispine Amazie Yokam Banda	MASM

No.	Participant Name	Organization
107	Chrissie Jere	ICAM
108	Christopher Deguzman Chilembwe	CROWE J & W
109	Christopher Galafa	BWB
110	Clement L M Bandawe	MRA
111	Clement Sibale	NICO Holdings Plc
112	Clifton W Munyowa	Eastern Produce (MW) Ltd
113	Clinton Kanyenda	EY
114	Conice Kheza	The Office of the Vice President
115	Cornwell M C Banda	Graham Carr
116	Cromwell Mpinganjira	Premium Tobacco Malawi Limited
117	Cryton Mauwa	Greenbelt Authority
118	Cuthbert Ulaya Tembo	UNIMA
119	Cynthia Banda	Old Mutual
120	Dalitso Hellen Gadama	Bayer Malawi
121	Damalaphazi C Magomero	Mwaiwathu Hospital
122	Damiano Msopa Kumwenda	MRA
123	Dan Kapito	Water Aid Malawi
124	Daniel C W Jere	National Bank
125	Davie H Chimbaza	Roads Authority
126	Davie Kampeni	Airport Development
127	Davie Welton Tembo	Baobab Health Trust
128	Davie Yesaya	CMST

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

No.	Participant Name	Organization
129	Deliwe Francesca Kasakala	Renaissance Holdings Limited (Ekhaya Group of Companies)
130	Delvin A Khongono	MINET
131	Delvin Chikaonda	Graham Carr
132	Dennis Makawa	ESCOM
133	Dennis Morson Malota	Financial Intelligence Authority
134	Dennis Ntonyiwa	Central Medical Stores Trust
135	Dereck Kabango	NBM
136	Diana Chirwa	CRS
137	Dickson Mwenitete	TEVETA
138	Donly Kokha	First Capital Bank Plc
139	Donna Fiskani Mvula	Reserve Bank of Malawi
140	Donnex Yonas Bomba	Atomic Energy Regulatory Authority
141	Dora Khumbo Phiri	Partners in Health
142	Dorothy Kayuni Mbawala	Dept of Auditor General
143	Dorothy Mitchaya	MBC
144	Dumbo A Muwalo	MAGLA
145	Dziwani Clevin Fatch	MRA
146	Edward Edsons Kanyenda	Alliance One Tobacco
147	Edward Kachale	FCB
148	Edward Mtulutsa	Export Development Fund
149	Elias Nkungula	Concern Universal
150	Elijah Aubrey Sibale	Lilongwe Handling Company

No.	Participant Name	Organization
151	Elijah K Nyirongo	Clinton Health Access Initiative
152	Elizabeth Kuzikani Obote	CMST
153	Elizabeth Polokera	MRA
154	Ellen Chirwa	Mwaiwathu Hospital
155	Ellen Mkumpha	Nico Pension Service
156	Elwin C Sichiola	TEVETA
157	Emmanuel B nyambalo	SMEDI
158	Emmanuel Mwafulirwa	Audit Consult
159	Enock C Katchomoza	Farmers World Organisation
160	Enock G Njiwa	UNIMA
161	Erica Lamulani	Malawi Red Cross Society
162	Ernest J Ngamie	NICO
163	Ernest V Mangani	National Youth Council of Malawi
164	Esmie Ngagwe	CWT Consulting
165	Eunice Chimwaza	RBM
166	Evance Mauluka	Livingstone Exports Ltd
167	Evans Chilambe	RBM
168	Evansie L S Nkotima	African Union
169	Evelynia John Banda	MBS
170	Fanny K Phiri	Graham Carr
171	Farooq Yusuf	Roads Authority
172	Fedasi Yebo Ng'ambi	World Food Program
173	Felister Andrew Tupunya	TNM

**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

No.	Participant Name	Organization
174	Florence Kamlomo	Habitat For Humanity Malawi
175	Florence Vionne Buleya	Water Aid Malawi
176	Francis Charles Kusowa	Self
177	Francis Dawa	LUANAR
178	Francis Haswel Chitseko	National Local Government Finance Committee
179	Francis M Phiri	Tobacco Commission
180	Francis Phiri	Tobacco Commission
181	Francois Chiwalo	BWB
182	Frank M Chitanda	NAO
183	Frank Mazinga	PIL
184	Frank Mchupuka Msiska	Deloitte
185	Frank Mfune	Deloitte
186	Fred Kadzanja	Self
187	Freeman Kawonga	Ministry of Defence
188	Gadson Kalampa	CWT Consulting
189	Ganizani Felix Andrew	LUANAR
190	Ganizani I Thyangathyanga	Central Region Waterboard
191	Genezio Edward Mugawa	College of Medicine
192	Geoffrey Munthali	NBS Bank
193	George Ndindi	RBM
194	George Ng'ambi	Malawi Watershed Services Improvement Project
195	George S K Willow	Self

No.	Participant Name	Organization
196	Gerald Blessings Pute	NAO
197	Gertrude Masumbu	Accountant General
198	Gibson Harawa	Malawi Institute of Procurement
199	Gibson S Ngalamila	Press Trust
200	Gideon T Mwenifumbo	Mwenelupembe & Mhango
201	Gift Chisale	Continental Holdings
202	Gift J Chibwana	PPDA Accountants
203	GIFT Luwashala Nkhoma	Malawi School of Government
204	Gift Mary Sichali	Eris Properties
205	Gift Nyirenda	Greenbelt Authority
206	Gilbert Chigawa	GOTV
207	Gladwell C. Mphande	LWB
208	Gladys M Sanza	Malawi Institute of Management
209	Gloria Musongole	Habitat for Humanity Malawi
210	Glory G Kondowe	Lilongwe Wildlife Trust
211	Glory Mgabie Mlotha	Self
212	Godfrey Msowoya	Pakachere
213	Goodson Kachere	Roads Authority
214	Grace Dzoole	PUMA
215	Grace Jeremia Chiwaya	KUHES
216	Grace Mphasa	RBM
217	Grace T Chinguwo	JTI

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No.	Participant Name	Organization
218	Grace Wisiki	National Local Government Finance Council
219	Grem Ngwira	NAO
220	Grey Manda	ESCOM
221	Gripson Mabasa	NAO
222	Hannah Esther Mlumbé Tembo	RBM
223	Hannah Katungwe	Copyright Society of Malawi
224	Hannock Kachala	Sunbird Mount Soche
225	Happy Z Lupwayi	Livingstonia Synod Aids Program (LISAP)
226	Harlod Nkhoma	Banja La Mtsogolo
227	Harold Mwayang'ana	TEVETA
228	Harrison B Mongola	National Food reserve Agency
229	Harry Gift Saini	Farmers Organisation Limited
230	Hastings Bofomo Nyirenda	Grant Thornton
231	Hastings Chadewa	Farmers Organisation Ltd
232	Hellen Zimba Hassan	Department of Registrar General
233	Henderson Josasi	TEVETE
234	Hendreson Niliye Namwaza	DMI- ST John The Baptist
235	Henry H Chowawa	Retired
236	Hilarious E.Y. Nampota	Centenary Bank
237	Hopeful Ronald Kwembe	Malawi National Council of Sports
238	Ian D Kwepu	Presscane
239	Ignacio Felix Kamthenga	RBM

No.	Participant Name	Organization
240	Innocensia U Fiwa	MAB
241	Ireen Gondwe	NBS Bank
242	Isaac Chapweteka	Self
243	Isaac Manda	ERNst & Young
244	Jack Kapusa Kamwachale	MBC
245	Jacqueline E Chakwana	TAMA
246	Jaime Mandiwa	Old Mutual Malawi
247	James A Chipungu	ESCOM
248	James B. Mkandawire	Graham Carr
249	James Chintengo	Water Aid Malawi
250	James D L Kamsesa	Lende Limited
251	James Maikolo Dzonzi	Roads Fund Administration
252	Jannet Mkomola Deborah Mkomola	Malawi Council for the hancapped
253	Jeane Lweya Munyenembe	Department of Accountant General
254	Jecap Z S Ozias	Water Aid
255	Jefta Phiri	PSI Malawi
256	Jenara Y Ngwale	Blantyre Synod
257	Jenkins Chilembo	New Apostolic Church
258	Jewel Stebbins Ndalama	Reserve Bank of Malawi
259	Joaquim Vazi	ILLOVO
260	Joe Fatch	CDH Investment Bank Limited
261	Joel J Thindwa	CHAM
262	Joel Phiri Kandodo	Ministry of Finance and Economic Affairs



**13<sup>th</sup> Annual General Meeting of Members of ICAM, 22<sup>th</sup> August 2025**

No.	Participant Name	Organization
263	John Elias Viyazyi	Banja La Mtsogolo
264	John K Dzinyemba	Chancellor College
265	John Kamvazina	MRA
266	John Msukuma Msubunda	LUANAR
267	John Swira	TEVETA
268	Johnstone Livata	UMIMA
269	Jonathan Mphatso Mwakyelu	Alliance One Tobacco (Uganda) Limited
270	Jonathan Winford Kaphiri	TEVETA
271	Jones D. Chabwera	Center for the Development of people
272	Jones Namakhwa	ESCOM
273	Joseph Aaron Phiri	Illovo Sugar (Mw) Plc
274	Joseph Butao	SFFRFM
275	Joseph F Chisale	TEVETA
276	Joseph Kaluwa	FIA
277	Joseph Kunje	Grant Thornton
278	Joshua S Mwakwendamweso	Malawi Epidemiology Research Unit
279	Joy Robertson Mkandawire	NICO Pension Services Limited
280	Judith Dulla	Partners in Hope
281	Judith Luciano	Self
282	Judith Mbewe	LUANAR
283	Judith Mponda	Public Private Partnership Commission
284	Judith T Kadzakumanja	CMST
285	Juliana W Kamanga	Tobacco Control Commission

No.	Participant Name	Organization
286	Julius Mapesi Gondwe	Graham Carr
287	Justice C Khosa	Malawi Epidemiology & intervention Research Unit
288	Kantiga Josephine Miseleni	RBM
289	Kelvin Chifuniro Lichapa	Lilongwe Water Board
290	Kennedy Makono	Malawi Human Right Commission
291	Kenneth Tiyanhuleni Mtike	FDH Bank
292	Kettie Kachapila Kawira	RBM
293	Khebi Chibwana	M R A
294	Khumbo Kenny Nyirenda	Old Mutual
295	Kingsley Lekera	Office of Ombudsman
296	Kingsley Wilfred Juma	ILLOVO
297	Kodina Florence Kamisa	UNC Project
298	Kondwani A Kalirangwe	NOCMA
299	Kondwani Msimuko	PIL
300	Kondwani Stanley Banda	Deloitte
301	Kondwani Welton Ndhlovu	Habitat for Humanity
302	Kondwani Z Soko	NAO
303	Kumbukani Mkawa	Ministry of Local Government
304	Kumbukani Saini	BWB
305	Laban Mautho Nyirenda	Christian Aid Malawi
306	Lameck R Kaluluma	MASM
307	Lamess Gulumba Gondwe	Medical Aid Society of Malawi

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No.	Participant Name	Organization
308	Lastone E Mussa	Illovo
309	Lawrence Ali	Airtel Malawi
310	Lazarus Daka	ESCOM
311	Legrand Chikhuni Mkandawire	Ministry of Education, Shire Highland Education Division
312	Leonard E Mankhambira	Family Planning Association of Malawi
313	Leonard Mwale	Blantyre Hotels Ltd
314	Lewis B G Minjale	Illovo
315	Limbani Bernard Msefula	LifeCo
316	Linda Kambalametore	Microloan Foundation Malawi Limited
317	Linda Mtambo	National Local Government Finance Committee
318	Lizzie Chitosi	Department of Civil Aviation
319	Lizzie S Nyasulu	MBC
320	Lloyd M Anati	African Parks Malawi
321	Lloyd Sinoya	NLGFC
322	Lonie Mkhuta-Banda Zizwe	Blantyre Water Board
323	Louis F Mlangiza	ESCOM
324	Luciano TZ Mwatwa	ODPOD
325	Lusizi Mhango	Continental Holdings Ltd
326	Lusungu Thembisire Galeta	NCHE
327	Lwendo Phiri	Self
328	Lydia Chilembwe	Malawi College of Health Science
329	Lydia Chilimo	MBS

No.	Participant Name	Organization
330	Lydia Tamanda Mbewe Zabuloni	KUHES
331	Lyford Gideon	National Construction Industry Company
332	Mabutho Munthali	Alliance One Tobacco
333	Mabvuto Chibogha	Airport Developments Ltd
334	Mabvuto Goodson Jimu	NBM
335	MacDonald Kamoto	Ernst & Young
336	MacDonald Mitepa	Malawi Law Society
337	Maclean S A Simwaka	APL
338	Madalitso Ahmed Mittochi	Malawi Stock Exchange
339	Madalitso Kamwendo	Ernst & Young
340	Madalitso Mailosi	CCAP Nkhoma Synod Education Dpt
341	Madalitso Mitole	CFAO
342	Madalitso Yesaya	John Hopkis Research Project
343	Madalo C Mangwaya	CRWB
344	Madalo Nankho kampira	Self
345	Maggie Mchawi	SOS Children Village Malawi
346	Maggie N Kasambala	CWT Consulting
347	Makhumbo Caroline Chikaonda	Continental Asset
348	Malumbo Khadiwaka Nkhoswe	Catholic Relief Service
349	Margareth Chirwa	JTI
350	Maria B Mwangobola	Tobacco Control Commission
351	Maria Jumbe	RBM
352	Maria Nthara Chirwa	Baylor College of Medicine

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No.	Participant Name	Organization
353	Mariam E Kamoto	Mary's Meals
354	Mark Lackson	EY
355	Marko Nyondo	Ernst n Young
356	Marriot Phambana	MRA
357	Martha Msodoka	Partners in Hope
358	Martin Katundu	National Audit Office
359	Martin Msimuko	PIL
360	Martin Pilira Sabola	Premium Tobacco Malawi Limited
361	Mary Zimba	Nico Holdings
362	Masautso Humba	MPICO LTD
363	Masiye Mazalale	Self
364	Mathews Chazama	MRA
365	Mathias Chitimbe	Namikango Mission
366	Matthew Kasulo	FDH Financial Holdings
367	Maureen Tisaope Sentala	Seedco Malawi Ltd
368	Maurice N Chilinda	Illovo Sugar Corporation
369	Maxwell Kalipentala	Limbe Leaf Tobacco Limited
370	Maynard C Kawamba	COMSIP
371	McDonald Makuwila	Airport Development Limited
372	Mcfield D. Maneya	NBM
373	Medson Gova	Malawi Bureau of Standards
374	Megan Mmanga	FDH Bank
375	Melody Kombe	MRA

No.	Participant Name	Organization
376	Memory Chisale	Old Mutual
377	Memory Vera Malunjika	British American Tobacco
378	Menard M Kika	MUBAS
379	Mercy C F Mndalasini	National Food reserve Egency
380	Mercy Chirwa	Malawi Law Commission
381	Mercy Lusungu Mughandira	Evidence Action
382	Mercy Manjena Chamveka	TEVETA
383	Mhone Spambile Chagodobokah	Farmers Organisation Ltd
384	Micah Gondwe	SMEDI
385	Michael Ezekiel Chikuni	Graham Carr
386	Michael Kenneth Sambakunsi	MUBAS
387	Michael Kondwani Kauka	Grant Thornton
388	Mike Ulanda Rashid	Kamuzu College of Nursing
389	Miriam Dimu Esau	RBM
390	Miriam B Moloko	Tobacco Control Commission
391	Miriam Dzumani Zulu	RBM
392	Misheck G. Esau	Kingdom Holdings
393	Mlandwana Ndhlovu	Northern Region Waterboard
394	Moffat D Ngalande	Audit Consult
395	Monica L Lungu	EY
396	Montfort M Howahowa	G4S
397	Moses Chimkoola	Safi Extension Program
398	Mphatso Chilemba	National Council of Higher Education

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No.	Participant Name	Organization
399	Mphatso Kalongonda	Anti Corruption Bureau
400	Mphatso Mwayi Kalanje	ILLOVO
401	Mphatso R Muwalo Moyo	RBM
402	Mtisunge Happiness Chiwaya	MUBAS
403	Mtisunge Masamba	RBM
404	Mussa Benson Chimbiya	Malawi National Examination Board
405	Mwiza Ephraim Luhanga	Export Development Fund
406	Mwizayekha M Madise	MIPS
407	Ndingo Emmanuel	Partners in Hope
408	Ndiuzayani Tchulani Laja	World Relief Malawi
409	Nellie Skudy Yalaukani	Mzuzu University
410	Nelson Blackson	BWB
411	Nerrisah Chinomba	Beit Cure International
412	Njoole Kauta	Nico Holding PLC
413	Noah Misoya	Malawi Liverpool Welcome Trust
414	Noel Bivimala Phonela	Malawi Liverpool Welcome Trust
415	Noel G Tomoka	NBM
416	Noel Madziayenda Chawantha	Office of the Ombudsman
417	Noel P W Zigowa	ICAM
418	Noel R Longwe	MRA
419	Nseula Juliet Tiyanjane	Johns Hospkins Research Project
420	Odetta E Lupanga	RBM
421	Oliver Banda	ST Gabriel Hospital

No.	Participant Name	Organization
422	Onensim Isaac Saka	MRA
423	Onismas Karakadzai	Old Mutual
424	Orphan C Chisasa	ESCOM
425	Ozzie Mdatingi Chapota	John Hopkins
426	Pamela Gondwe	NAC
427	Pamela Mubbunu	Assemblies of God University
428	Pamela Sally Longwe	TEVETA
429	Patrick J Zacharia Mulauzi	CMST
430	Patrick Kandulu	MUBAS
431	Patrick Manja	ATYM Consultants
432	Patrick Muliya	ESCOM Ltd
433	Patrick Zuze	FDH
434	Paul Jonasi	Malawi Liverpool Welcome Trust
435	Paul K K Chiumia	Blantyre Waterboard
436	Paul Tamika Msiska	DAAP
437	Peter A Chetama	TEVETA
438	Peter L Kulujili	Partners in Health
439	Peter M Kandodo	Premium Tobacco Malawi
440	Peter Muona	Underson Engineering
441	Peter Ngalawa	CARE Malawi
442	Peter Saulosi	Graham Carr
443	Petros Mtambo	New Apostolic Church
444	Petterson Nachanje	LUANAR

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No.	Participant Name	Organization
445	Phillimon Ndeule	Nkhadze Alive Youth Organisation
446	Phillip G C Munthali	National Construction Industry Council
447	Phillip Madalitso Chibwana	Ministry Of Health – Global Fund Project
448	Phillip Nkhunga	Blantyre Water Board
449	Phipson Sankhani Liuwa	Blantyre Water Board
450	Phyles Tatha Kachingwe	Retired
451	Pia Kalitsiro	Partners in Hope
452	Pilirani Mkandawire	Roads Authority
453	Pius P Mulekano	Malawi Agricultural n Industrial Investment Corporation
454	Pokera M Kayange	CIC Insurance
455	Pongolani Msakambewa	NAC
456	Potential Ng'oma	Blantyre City Council
457	Precious Mwala	BWB
458	Precious Nyondo	PKG Associates
459	Precious Sarah Mnelemba	Malawi Revenue Authority
460	Prisca Muona	Agriculture Commodity Exchange for Africa
461	Priscilla C Chibwana	Village Chibwana
462	Priscilla Mamberera	Accountant General Department
463	Pyoka Mfuni	LION Trust
464	Queen Nyalugwe	SMEDI
465	Rachel Phiri	Prime Insurance
466	Regina Chimwala	EGENCO

No.	Participant Name	Organization
467	Rexia Chifuniro Joloza	Adra Malawi
468	Rhodrick Chitani	Greenbelt Authority
469	Rhodrick Mkanda Kasokoya	Chibukhu Products Ltd
470	Richard Butao	MPICO
471	Richard F Chakhala	Blantyre City Assembly
472	Robert Mdeza	The Times Group
473	Robert Mnani	Tobacco Control Commission
474	Roger Kalea	Self
475	Roosvelt Chingwalu	Self
476	Ruth Nkhoma	Old Mutual
477	Saida Abubakar	Plan International
478	Saidi Ranwell Sangala	CMST
479	Sainati Mtambo	ESCOM
480	Salome J Gondwe	Egenco Mw Ltd
481	Salome Mlandu	Malawi Environment Endowment Trust
482	Samson Joseph Masimo	Malawi Liverpool Welcome Trust
483	Samson Kanyoma	UNIMA
484	Samson Nelson Thengo Kalulu	KUHES
485	Samuel Andrew Chilumpha	MUBAS
486	Samuel Clement Nyasulu	General Alliance Ltd
487	Samuel Maurice Mkwichi	Adverntist Health Service
488	Sangwani Judge Hara	Makande Tea Estate
489	Sangwani Msofi	Grant Thornton

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No.	Participant Name	Organization
490	Sarafina Lukongolo	Crowe J&W
491	Saulos H Chinkudzu	Airport Developments Ltd
492	Secret Chiwala	CK Cold Storage LTD
493	Sekani Nyangulu-Soko	Robinpop Safaris
494	Sekily Muyila Chimwere	DAPP
495	Seyama Stuart	EGENCO
496	Shadreck M Chikadza	Alliance One Tobacco
497	Shalom Stanley Bisani	PCL
498	Shephord C Boma	Malawi National Council of Sports
499	Sheppard Alekeni Banda	Emeritus Reinsurance
500	Simon C Magombo	Reserve Bank of Malawi
501	Simon Gwazanga	MRA
502	Siyaphera Nthara	Graham Carr
503	Smith Dickens Chaponda	Partners in Hope
504	Someson Dyson Kwatani	Sunbird Hotels
505	Sophilina Nkhono	Accountant General Department
506	Sosten Blessings Dambe	Old Mutual Unit Trust Company
507	Sothini Phiri	MRA
508	Stanley G Phiri	TNM
509	Stawa Milanzi	EY
510	Stella Kang'ombe	RBM
511	Stephen A Chimtengo	MUBAS
512	Steve Edwin Mazinga	Petroleum Importers Limited

No.	Participant Name	Organization
513	Steve Fyson Mangazi	MBS
514	Steve Nkata	Old Mutual
515	Steven Azel Malimba	Continental Holdings Limited
516	Steven Dziko	Blantyre Water Board
517	Stevens Nkunga	ILLOVO
518	Stonie Chadzunda	Ministry of Education
519	Sumaice Musamaleke	TNM
520	Sunganani Munthali	PYXUX Agriculture
521	Sungani Mbvundula	Department of immigration and citizenship services
522	Susan Chatha	Old Mutual
523	Susan Chimtapasa Phiri	GIZ
524	Sylvester C L Shumba	NITEL
525	Symon Kajitaye	Baker Tilly
526	Tadala Desire Phiri	EY
527	Tadala Kumpumula	Lighthouse Trust
528	Tamandani Naluso	MBS
529	Tamara Frances N Tembo	Star Insurance Brokers and Advisory Services
530	Tamara Singini	MUBAS
531	Taonga Munthali	ESCOM
532	Tatha M Makumba	Old Mutual
533	Tawina Chikwapulo	MRA
534	Teddy Msinji	ST Andrews International High School

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No.	Participant Name	Organization
535	Teresa Mthawanji Nkoka	Southern African Aids Trust
536	Thandazo Muwalo Moyo	Standard Bank
537	Thoko Hau	Partners In Hope
538	Thomas Makiwa	Department of Auditors General
539	Thomas Mwandira	Likuni Mission Hosptal
540	Thomson Silvester Mbalule	RBM
541	Tionge Nyasulu	LUANAR
542	Titus Tung'ade	John Hopkins Research Project
543	Tiwonge Mbunge	ILLOVO
544	Tiwonge Queen Phiri	AMREF HEALTH AFRICA
545	Tiyamike Chokani	The Sparkle Foundation
546	Tiyenkhu Chavura	ETHICOL
547	Tracy Mkandawire	G4s Secure Solutions
548	Trinitas Chimwemwe Msosa Ngamie	AMG Global
549	Twambilire W K Munde	Phoenix International School
550	Vanessa Mwanyongo	Msilikali Socco
551	Varles M Kwatiwani	NLGFC
552	Vera Kanje	Baylor College of Medicine
553	Veronica Mwenifumbo	Lilongwe Wildlife Trust
554	Verrah Sharonie Chiremba Mlangiza	Farmers Organisation
555	Victor C Mphande	RBM
556	Victor Elsum Shaba	Catering Solution Ltd
557	Victor Palichina	Plan International Malawi

No.	Participant Name	Organization
558	Victoria Chimwemwe Kusimika	Nico Life
559	Victoria Munkhondya	Mwenelupembe & Mhango
560	Vincent Alfonso Chauma	Farmers Organisation Ltd,
561	Vincent Kamchocho Mphangwe	Self
562	Vitumbiko Kelvin Kayira	Self
563	Wachawaseme Renald Mwale	National Audit Office
564	Wakisa C Msindira	TNM
565	Wanangwa Chrispine Mbwana	African Parks
566	Wanangwa Lukhere	MRA
567	Washington I Kaimvi	Central Medical Stores
568	Watipaso Kaunga Nyirenda	PYXUX Agriculture
569	Wellington Chilambula	Nico Asset Managers
570	Wezzie Maseko	G4s Secure Solutions
571	William Chizala	JTI
572	William H Mhone	Malawi Law Commission
573	William Likwera	Graham Carr
574	William T Chirambo	Graham Carr
575	William Thomu	ESCOM
576	wilson Haig Kaphuka	Malawi Bureau Standards
577	Wilton Moyo	NBM
578	Winifred M Mwafulirwa	Alliance One Tobacco
579	Wisdom Leston Chikanga	Central Internal Audit Unit
580	Wongani Msumba	Self

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No.	Participant Name	Organization
581	Wongani Ronald Sibande	Castel Malawi
582	Wyson Kayira	NBM
583	Wyson Mtola	LUANAR
584	Yamikani Chalera	Medical Council of Malawi
585	Yamikani Kachingwe	Castel Malawi Limited
586	Yasmeen Namwera	Family Planning Association of Malawi
587	Yohane Mbizi	Sightsavers

No.	Participant Name	Organization
588	Yohane Solomon Mchikho	Cotton Council of Malawi
589	Yowati L Nthenga	Nkhoma Mission Hospital
590	Zaithwa Phambana	ICAM
591	Zechariah Namizinga	National Aids Commission
592	Zechariah T Dossi	NBS Bank
593	Zondani E M Soko	BWB
594	Zondwayo George Kawamba	ARET